

SOFTSOL INDIA LIMITED

CIN: L72200TG1990PLC011771 Registered Office: Plot No. 4, Software Units Layout, Madhapur, Hyderabad - 500081, Telangana, India

Tel: +91 40 42568500, Fax: +91 40 42568600

May 29, 2024

The Manager
The Department of Corporate Services
BSE Limited
25th Floor, P. J. Towers, Dalal Street, Mumbai-400 001

Dear Sir,

Sub: Annual Secretarial Compliance Report for the year ended March 31, 2024

Ref: Scrip Code: 532344

Pursuant to Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith Annual Secretarial Compliance Report of the Company for the year ended March 31, 2024, issued by VBM Rao & Associates, Company Secretaries, Hyderabad.

You are requested to kindly take the same on record.

Thanking You,

Thanking you & Yours faithfully

For SoftSol India Limited

CS Nagaraju Musinam Company Secretary & Compliance Officer M.No.A48209

Encl. as above



VBM Rao & Associates Company Secretaries

M. Vijaya Bhaskara Rao LLB, FCS Company Secretary in Practice Flat. 509, Elite Fort Apartments Secretariat Colony Puppalaguda Manikonda, HYDERABAD-500089, Tel:9642884441 vbmrao@gmail.com secretaries@gmail.com

SECRETARIAL COMPLIANCE REPORT of SOFTSOL INDIA LIMITED (CIN: L72200TG1990PLC011771) for the year ended 31st March 2024.

We, VBM Rao & Associates, have examined:

- a) all the documents and records made available to us and explanation provided by SoftSol India Limited ("the listed entity"),
- b) the filings/ submissions made by the listed entity to the stock exchanges,
- c) website of the listed entity,
- d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

For the year ended 31st March 2024 ("Review Period") in respect of compliance with the provisions of:

- a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued there under; and
- b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made there under and the Regulations, circulars, guidelines issued there under by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued there under, have been examined, include: -

- Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; (Not applicable in relevant Financial Year 2023-24)
- c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; (Not applicable in relevant Financial Year 2023-24)
- e) Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; (Not applicable in relevant Financial Year 2023-24)
- f) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; (Not applicable in relevant Financial Year 2023-24)
- g) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not applicable in relevant Financial Year 2023-24)
- h) Securities and Exchange Board of India (Issue and Listing of Non-Convertible and Redeemable Preference Shares) Regulations, 2013; (Not applicable in relevant Financial Year 2023-24)
- i) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- j) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;
 and circulars/ guidelines issued thereunder;

We hereby report that, during the Review Period the compliance status of the listed entity is appended as below:

Sr. No.	Particulars	Complianc eStatus (Yes/No/ NA)	Observations/ Remarks by PCS*	
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI), as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.	Yes	oy i cs	

2.	 Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations areadopted with the approval of the board of directors of the listed entities All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/circulars/guidelinesissued by SEBI 		-
3.	 Maintenance and disclosures on Website: The Listed entity is maintaining a functional website Timely dissemination of the documents/ information under a separate section on the website Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/section of the website 	Yes Yes Yes	
4.	Disqualification of Director: None of the Director(s) of the Company is/ are disqualified under Section 164 of Companies Act, 2013 as confirmedby the listed entity.	Yes	
5.	Details related to Subsidiaries of listed entities havebeen examined w.r.t.: (a) Identification of material subsidiary companies (b) Disclosure requirement of material as well as other subsidiaries	Yes Yes	-
6.	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.	Yes	
8.	 Related Party Transactions: (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee, in case no prior approval has been obtained. 		
9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed the reunder.	Yes	-
10.	The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.		SDD Software in place, and started working on it.
11.	Actions taken by SEBI or Stock Exchange(s), if any: No action(s) has been taken against the listed entity/its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein (**).	NA	
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12.	Resignation of Statutory Auditors from the listed entity or its NA material subsidiaries: In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the FY, the listed entity and /or its material subsidiary has / have complied with paragraph 6.1 and 6.2 of Section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR regulations by the listed entities	No such instance occurred during the audit period
13.	Additional Non-compliances, if any: No additional non-compliance observed for any SEBI regulation/circular/guidance note etc.	Ī

Based on the above, examination, we hereby report that, during the period under Review:

(a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued

thereunder, except in respect of matters specified below:

Sr.	Compliance	Regu-	Deviations	Actio	Туре	Detail	Fine	Obser-	Man-	Re-
No.	Require- ment	lation/		n	of	s of	1000	vations/	age-	mark
	(Regu-	Circula		Taken	Action	Vio-	t	Re- marks	ment	S
	lations/	rNo.		by		lation		of the	Re-	U
	circulars/			1				Prac-	sponse	
	guide- lines							ticing	Sporbe	
	including							Compa-ny		
	specific clause)							Sec-retary		
NIL										

Sr. No.	Observations/ Remarks of the Practicing Company Secretary in the previous	Observations Made in the Secretarial compliance report for the year Ended (the	guidelines	Details of violation / deviations and actions taken / penalty	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by				
	reports) (PCS)	Years are to be mentioned)	including specific clause)	imposed, if any, on the listed entity		the listed entity				
	NIL									

Assumptions & Limitations of scope and Review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. Our responsibility is to certify based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
- 4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

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For VBM Rao & Associates Company Secretaries

M. Vijaya Bhaskara Rao Company Secretary in Practice FCS No. 6273, CP No. 5237 UDIN: F006273F000478668

Place: Hyderabad Date: 29/05/2024