



SOFTSOL INDIA LIMITED

CIN: L72200TG1990PLC011771

Registered Office: Plot No. 4, Software Units Layout,
Madhapur, Hyderabad - 500081, Telangana, India

Tel: +91 40 42568500, Fax: +91 40 42568600

Email: cs@softsol.com, Website: www.softsolindia.com

Date: 17th November, 2025

To,
The Manager - Corporate Relationship Department,
BSE Limited,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street, Mumbai 400001

Dear Sir/Madam,

Sub: Voting results and Scrutinizer's Report on the businesses transacted by way of Postal Ballot through remote e-voting.

Ref: SOFTSOL INDIA LIMITED - Scrip Code: 532344;

In continuation of our letter dated 15th October, 2025, and pursuant to Regulations 30 and 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the following Ordinary and Special Resolution have been passed by the Members of the Company with requisite majority on Saturday, November 15, 2025, being the last date of the remote e-voting:

Sl No.	Brief Description of Resolutions
1	To appoint Mr. Aravind Kumar Madala (DIN: 06994824) as a Director of the Company
2	Appointment of Mr. Aravind Kumar Madala (DIN: 06994824) as the Managing Director of the Company

In this connection, please find enclosed the voting results of the said Postal Ballot activity through remote e-voting, pursuant to Regulation 44 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 and Report of the Scrutinizer dated November 17, 2025, pursuant to Section 108, 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014.

The Postal Ballot results along with Scrutinizer's Report are displayed on the notice board of the Company at its Registered Office and can also be accessed at Company's website at www.softsolindia.com and on the website of KFin Technologies Limited at www.kfintech.com.

We request you to kindly take the same on record and disseminate appropriately

For Softsol India Limited

Nagaraju Musinam

Company Secretary and Compliance Officer

M. No. A48209

Company Name	SOFTSOL INDIA LIMITED
Date of the AGM/EGM	
Total number of shareholders on record date	2437
No. of shareholders present in the meeting either in person or	
Promoters and Promoter Group:	
Public:	
No. of Shareholders attended the meeting through Video	
Promoters and Promoter Group:	
Public:	

Resolution required: (Ordinary/ Special)	ORDINARY - To appoint Mr. Aravind Kumar Madala (DIN: 06994824) as a director of the Company							
Whether promoter/ promoter group are interested in the agenda/resolution?	No							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10847240	1234517	11.3809	1234517	0	100.0000	0.0000
	Poll	10847240	0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)	10847240	0	0.0000	00	0	0.0000	0.0000
Public- Institutions	E-Voting	0	0	0.0000	00	0	0.0000	0.0000
	Poll	0	0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)	0	0	0.0000	00	0	0.0000	0.0000
Public- Non Institutions	E-Voting	3916449	3326768	84.9435	3326767	1	99.9999	0.0000
	Poll	3916449	0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)	3916449	0	0.0000	00	0	0.0000	0.0000
Total		14763689	4561285	30.8953	4561284	1	100.0000	0.0000



Resolution required: (Ordinary/ Special)	SPECIAL - Appointment of Mr. Aravind Kumar Madala (DIN: 06994824) as the Managing Director of the Company.							
Whether promoter/ promoter group are interested in the agenda/resolution?	No							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10847240	1234517	11.3809	1234517	0	100.0000	0.0000
	Poll	10847240	0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)	10847240	0	0.0000	00	0	0.0000	0.0000
Public- Institutions	E-Voting	0	0	0.0000	00	0	0.0000	0.0000
	Poll	0	0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)	0	0	0.0000	00	0	0.0000	0.0000
Public- Non Institutions	E-Voting	3916449	3326768	84.9435	3326767	1	99.9999	0.0000
	Poll	3916449	0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)	3916449	0	0.0000	00	0	0.0000	0.0000
Total		14763689	4561285	30.8953	4561284	1	100.0000	0.0000





B S S & ASSOCIATES

COMPANY SECRETARIES

Flat No. 5A, Parameswara Apartments, Beside SBI, Anandnagar, Khairatabad, Hyderabad-500 004

Phone : 040 - 40171671, Cell : 6309490217

E-mail : cs@bssandassociates.com

Scrutinizer's Report on Postal Ballot through remote e-voting

[Pursuant to Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, Sections 108 & 110 of the Companies Act, 2013 and Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 as amended]

To,

The Chairman,

SOFTSOL INDIA LIMITED

CIN: L72200TG1990PLC011771

Registered Office: Plot No. 4, Software Units Layout,
Madhapur, Hyderabad - 500081, Telangana, India

We, **B S S & Associates**, Company Secretaries, Hyderabad, were appointed by the Board of Directors of "**Softsol India Limited**" ("**the Company**") for the purpose of scrutinizing the postal ballot through remote e-voting process in respect of business contained in the Postal Ballot Notice dated 30th August, 2025 (the "**Postal Ballot Notice**") issued by the Company to all its members, in a fair and transparent manner, pursuant to the provisions of Sections 108 & 110 of the Companies Act, 2013 and Rules 20 & 22 of the Companies (Management and Administration) Rules, 2014 as amended.

The management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013 and Rules relating to remote e-voting on the resolutions contained in the Postal Ballot Notice of the members of the Company.

Our responsibility as Scrutinizer for the postal ballot through remote e-voting process for resolutions was restricted to make a Scrutinizer's Report of the votes cast 'In favour' or 'against' of the resolutions stated in the said Postal Ballot Notice based on the reports generated from the e-voting system provided by KFin Technologies Limited ("KFinTech"), the agency engaged by the Company to provide voting through electronic means i.e. by e-voting.

In this connection, we submit hereunder the Scrutinizer's Report on the e-voting:

1. The Members of the Company as on "Cut-off" date i.e., Friday, October 10, 2025 were entitled to vote on the resolutions set out in the Postal Ballot Notice.
2. As per the MCA Circulars, after due examination, it has been decided to allow companies to transact items through postal ballot in accordance with the framework set out in the MCA Circulars.
3. KFinTech, on October 15, 2025, transmitted the Postal Ballot Notice through email to the Members of the Company whose names appeared in the Register of Members/List of Beneficial Owners maintained by the Company / Depositories, as on October 10, 2025.



4. The remote e-voting period remained open from 9.00 a.m. (IST) on October 17, 2025 to 5.00 p.m. (IST) on November 15, 2025 (both days inclusive).
5. At the end of e-voting period on Saturday, November 15, 2025 at 5:00 p.m. (IST), the e-voting portal of KFintech was disabled forthwith.
6. The votes cast through the e-voting process (remote e-voting) were unblocked on November 15, 2025 at around 05.10 p.m. (IST).
7. Thereafter, the details containing, inter alia, list of Members who assented or dissented to/ voted for or against the ordinary and special resolutions that were put to vote, was generated from the e-voting website of KFintech i.e., <https://evoting.kfintech.com>.
8. A summary of the Postal Ballot through remote e-voting is as under:

a) Resolution 1 (as an Ordinary Resolution)

To appoint Mr. Aravind Kumar Madala (DIN: 06994824) as a Director of the Company.

“RESOLVED THAT pursuant to the provisions of sections 152, 161 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), and in pursuance of Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company and pursuant to receipt of recommendation of Nomination and Remuneration Committee, Audit Committee and Board of Directors of the Company, **Mr.Aravind Kumar Madala (DIN: 06994824)**, who was appointed by the Board of Directors as an Additional Director of the Company with effect from September 01, 2025, and in respect of whom the Company has received a notice in writing from a Member under section 160(1) of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as a Director of the Company, liable to retire by rotation.”

RESOLVED FURTHER THAT any Director or Company Secretary of the Company be and is hereby severally authorized to do all such acts, deeds and things as deemed necessary, desirable and/or expedient to give effect to the foregoing resolution(s), including but not limited to filing of necessary e-forms with the Registrar of Companies.”

Particulars	No of Members voted	Number of votes cast by them	% to total number of valid votes cast
Total Postal Ballots (Remote e-voting)	42	45,61,285	-
Less: Total number of votes Invalid/ abstained	0	0	-
Total Valid Postal Ballots (Remote e-voting)	42	45,61,285	100.00
Postal Ballots (Remote e-voting) Voted in favour of Resolution	41	45,61,284	100.00
Postal Ballots (Remote e-voting) Voted against the resolution	1	1	Negligible



b) Resolution 2 (as a Special Resolution)

Appointment of Mr. Aravind Kumar Madala (DIN: 06994824) as the Managing Director of the Company.:

“RESOLVED THAT pursuant to the provisions of Sections 196, 197, and 203 read with Schedule V and other applicable provisions of the Companies Act, 2013 ("the Act"), the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 17(1C), 17(6) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and in accordance with the Articles of Association of the Company and pursuant to receipt of recommendation of Nomination and Remuneration Committee, Audit Committee and Board of Directors of the Company, Mr. Aravind Kumar Madala (DIN: 06994824) be and is hereby appointed as the Managing Director of the Company for a period of five (5) years with effect from 01st September, 2025, liable to retire by rotation, on the terms and conditions including remuneration as set out below, payable for a period of three (03) years, with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment and remuneration from time to time as may be agreed between the Board and Mr. Aravind Kumar Madala and as may be permissible under applicable law.

a) Tenure:

The tenure will be for five (05) years, commencing from 01st September, 2025 to 31st August, 2030, with the liberty for either party to terminate the appointment with three months' written notice to the other.

b) Remuneration:

Remuneration will be provided for a period of three (03) years, from 01st September, 2025 to 31st August, 2028.

Fixed Salary: Rs.2,00,000/- per month.

Other benefits: contribution to Provident Fund, Superannuation Fund or Annuity to the extent these are not taxable, gratuity at a rate not exceeding half a month's salary for each completed year of service and encashment of leave at the end of his tenure.

The aggregate of the remuneration and perquisites in any financial year, shall not exceed the limit set out under Sections 197 and 198 read with Schedule V and other applicable provisions of the Companies Act, 2013 or any statutory modifications or re-enactments thereof for the time being in force, or otherwise, as may be permissible under applicable law

Provided that where, in any financial year, the Company has no profits, or its profits are inadequate, the Company shall pay the above salary and allowances and provide the perquisites and other amenities as aforesaid to Mr. Aravind Kumar Madala and by way of minimum remuneration, subject to the applicable provisions of Schedule V of the Act and the approvals as may be required under law.



RESOLVED FURTHER THAT any Director or Company Secretary of the Company be and is hereby severally authorized to do all such acts, deeds and things as deemed necessary, desirable and/or expedient to give effect to the foregoing resolution(s), including but not limited to filing of necessary e-forms with the Registrar of Companies and/or intimation to Stock Exchanges.”

Particulars	No of Members voted	Number of votes cast by them	% to total number of valid votes cast
Total Postal Ballots (Remote e-voting)	42	45,61,285	-
Less: Total number of votes Invalid/ abstained	0	0	-
Total Valid Postal Ballots (Remote e-voting)	42	45,61,285	100.00
Postal Ballots (Remote e-voting) Voted in favour of Resolution	41	45,61,284	100.00
Postal Ballots (Remote e-voting) Voted against the resolution	1	1	Negligible

Based on the above information, you may accordingly declare the result of the Postal Ballot through e-voting.

Thanking you,

Yours faithfully,
For **B S S & Associates**
Company Secretaries

S. Srikanth
Partner
M.No.22119, CoP: 7699
UDIN: A022119G001901128
Peer Review Cert No.6513/2025



Countersigned by
For **Softsol India Limited**

Nagaraju Musinam
Company Secretary
(Person Authorised by Chairperson)
M. No. 48209

Date: 17.11.2025
Place: Hyderabad